

## Message Text

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PAGE 01 STATE 084549  
ORIGIN EUR-12

INFO OCT-01 ISO-00 ONY-00 /013 R

DRAFTED BY EUR/EX: HFWALD:DT  
APPROVED BY EUR/EX: JLTULL  
EUR/EX:HFWALD  
M/MO:DRAMAGE (SUBS)  
DESIRED DISTRIBUTION  
EUR/EX ONLY

-----079471 020843Z /21

R 010830Z APR 78  
FM SECSTATE WASHDC  
TO AMEMBASSY BRUSSELS

UNCLAS STATE 084549

E.O. 11652:N/A

TAGS: OGEN

SUBJECT: FY 1980 GOALS/OBJECTIVES AND RESOURCE MANAGEMENT  
(GORM) PROCESS

REF: STATE 063477

1. PROJECTED OCTOBER 1, 1979 (FY 1980 LEVEL) AUTHORIZED  
FULL-TIME STATE AMERICAN AND LOCAL COMPLEMENTS ARE AS  
FOLLOWS:

.....	AMERICAN	LOCAL
PROGRAM	40	27
FAAS:		
..CORE	8	64 (NOTE 1)
..DAS	1	30
..SPECIAL	..	20

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SUB-TOTAL	49	141
OTHER (NOTE 2)	26	2
TOTAL	75	143

(NOTE 1) PURSUANT TO FY 1979 OMB PERSONNEL REDUCTIONS (TOTAL OF 27 FOR EUR), THE BUREAU HAD DELETED 1 LOCAL FAAS (CORE) POSITION FROM THE PROJECTED FY 1980 COMPLEMENT FIGURES. REDUCTION APPLICATIONS MAY OR MAY NOT REPRESENT THE FINAL DISPOSITION OF THESE CUTS BUT A PORTION HAS BEEN ARBITRARILY DEDUCTED FROM THE ABOVE COMPLEMENT FOR YOUR POST BECAUSE THE OVERALL BUREAU'S COMPLEMENT FIGURE HAS BEEN REDUCED AND THEREFORE A REDUCTION MUST BE REFLECTED, FOR THIS EXERCISE, IN EUR POST COMPLEMENTS.

(NOTE 2) CONSISTS OF:           NUMBER OF POSITIONS  
 ....     ....     ...     AMERICAN   LOCAL  
 POLITICAL ADVISOR (POLAD)           2

JUNIOR OFFICER ROTATIONAL PROGRAM(PER)  
 DETAIL TO OTHER AGENCIES           1  
 NATO   ...   ....           20  
 NAC(NORTH ATLANTIC ASSEMBLY)       1  
 WORKING CAPITAL FUND, ANTWERP       2 ... 2  
  
 TOTAL                           26 .. 2

2. THE POST'S AMERICAN TO LOCAL POSITION RATIO IS 1:3.

3. POST'S PACKAGE I ( 90 PER CENT OF FY 1980 COMPLEMENT LEVEL) SHOULD REFLECT A POSITION REDUCTION EQUIVALENT OF UNCLASSIFIED

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7 AMERICANS AND 14 LOCALS (ROUNDED TO NEAREST WHOLE POSITION). SHIFTS BETWEEN AMERICAN AND LOCAL POSITIONS SHOULD BE IN ACCORDANCE WITH THE AMERICAN/LOCAL RATIO IN PARAGRAPH 2 ABOVE.

FOR EXAMPLE IF THE POST CHOOSES TO REDUCE ONLY 6 AMERICAN POSITIONS, IT ALSO MUST REDUCE 17 LOCAL POSITION (14 PLUS

4. PACKAGE II (PACKAGE I PLUS 5 PER CENT) SHOULD REFLECT THE RESTORATION OF ONE -HALF OF THE AMERICAN POSITIONS AND ONE-HALF OF THE LOCAL POSITIONS INDICATED FOR REDUCTION IN PACKAGE I.                           -

5. PACKAGE III SHOULD REFLECT THE RESTORATION OF THE BALANCE OF THE AMERICAN AND LOCAL POSITIONS REDUCED IN PACKAGE I AND NOT RESTORED IN PACKAGE II.

6. THE FINAL POSITION COMPLEMENT REPRESENTED BY PACKAGE I PLUS PACKAGES II AND III MAY BE LESS THAN THE NUMBER OF POSITIONS REFLECTED IN PARAGRAPH ONE ABOVE BUT CANNOT BE

GREATER. IN GENERAL, PACKAGE I PLUS PACKAGES II AND III

SHOULD EQUAL THE NUMBER OF AMERICAN AND LOCAL POSITIONS  
AND THE AMERICAN/LOCAL CONFIGURATION PORTRAYED IN PARA-  
GRAPH ONE ABOVE. COOPER

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## Message Attributes

**Automatic Decaptioning:** Z  
**Capture Date:** 01 jan 1994  
**Channel Indicators:** n/a  
**Current Classification:** UNCLASSIFIED  
**Concepts:** n/a  
**Control Number:** n/a  
**Copy:** SINGLE  
**Draft Date:** 01 apr 1978  
**Decaption Date:** 20 Mar 2014  
**Decaption Note:** 25 YEAR REVIEW  
**Disposition Action:** n/a  
**Disposition Approved on Date:**  
**Disposition Case Number:** n/a  
**Disposition Comment:**  
**Disposition Date:** 01 jan 1960  
**Disposition Event:**  
**Disposition History:** n/a  
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**Drafter:** HFWALD:DT  
**Enclosure:** n/a  
**Executive Order:** N/A  
**Errors:** N/A  
**Expiration:**  
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**Original Handling Restrictions:** ONLY  
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**Review Release Event:** n/a  
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**Review Withdrawn Fields:** n/a  
**SAS ID:** 2822917  
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**Status:** NATIVE  
**Subject:** FY 1980 GOALS/OBJECTIVES AND RESOURCE MANAGEMENT (GORM) PROCESS  
**TAGS:** OGEN  
**To:** BRUSSELS  
**Type:** TE  
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**Review Markings:**  
Sheryl P. Walter  
Declassified/Released  
US Department of State  
EO Systematic Review  
20 Mar 2014  
**Markings:** Sheryl P. Walter Declassified/Released US Department of State EO Systematic Review 20 Mar 2014